

PACDI Meeting Minutes 10/17/14 12:00-1:30 PM

Handouts: [Student Resources for Curricular Matters/Concerns](#)

Topic	Discussion	Action
Welcome and Recap	<ul style="list-style-type: none"> ● Recap of Board of Trustees meetings <ul style="list-style-type: none"> ○ There will be a community message next week re the Board of Trustees' - discussions regarding trans admissions that took place at the October Board Meeting ○ 3 educational opportunities during weekend for trustees to learn more about trans issues; no decisions made <ul style="list-style-type: none"> ▪ Professor Nancy Williams spoke with the Board, Dr. Adriana di Bartolo (QRC Director) spoke to SAC, and the Ad Hoc Committee on Diversity and Inclusivity ▪ Projected timeline: Recommendations to Board in December → Decision in March/May to go into effect for 2015-2016 admission cycle for the class entering 2016-2017 ● Beverly Tatum visit <ul style="list-style-type: none"> ○ Successful discussion on inclusiveness 	
Initiative Updates	<ul style="list-style-type: none"> ● Sustained Dialogues Campus Network (SDCN) inclusivity workshop training on 10/24-10/25 <ul style="list-style-type: none"> ○ Deadline extended to 10/24/14 ○ Flyer, Fact Sheet, Application ● Faculty trainings <ul style="list-style-type: none"> ○ Scripps Faculty members involved in search committees have been invited to diversity trainings provided by Harvey Mudd for Associate Deans for Diversity ○ Upcoming 7C faculty reading groups in November – topic: microaggressions 	
Upcoming	<ul style="list-style-type: none"> ● Ally Month 	<ul style="list-style-type: none"> ● Email Linda to RSVP for

<p>Campus Events</p>	<ul style="list-style-type: none"> ○ Thinking Through Oppressive Speech 10/24/14 ○ Peggy McIntosh Lectures 10/28-10/29 ● Breakfast with Peggy McIntosh 10/29 8:30-10:00 (Location to be confirmed) PACDI members who have RSVP'd include: Victoria V, Victoria M, Eden, Tara, Rosa, Anna-Marie, Chelci, and Martha ● Discussion on microaggressions next semester with professor from UCLA 	<p>Peggy McIntosh breakfast if you have not already</p>
<p>Discussion of D&I Strategic Plan – Admission and Financial Aid</p>	<ul style="list-style-type: none"> ● D&I Strategic Plan Admission Goals ● Victoria Romero – VP for Enrollment <ul style="list-style-type: none"> ○ Trends <ul style="list-style-type: none"> ▪ Increase in applicant pool <ul style="list-style-type: none"> ● Over 1/3 of applicants have first interaction with Scripps through application ▪ 27% acceptance rate ▪ 30-36% yield ○ College is need-aware <ul style="list-style-type: none"> ▪ \$15.8 million financial aid budget ▪ May take into account a family's financial need at some point during the final decision making process Will meet full need ▪ Takes into account diversity in shaping class ○ Office is working with community-based organizations across country <ul style="list-style-type: none"> ▪ Ex. SCA, Questbridge, College Match ▪ Partnering with outside vendors working with these organizations to contact students throughout the US ○ Formation of Admission Advisory Board last year to increase outreach efforts <ul style="list-style-type: none"> ▪ <i>Discover Scripps</i> 10/12-10/13 	<ul style="list-style-type: none"> ● Contact Victoria Romero with any follow-up questions

	<ul style="list-style-type: none"> <ul style="list-style-type: none"> <ul style="list-style-type: none"> • 54 underrepresented students attended ▪ <i>DIVE Into Scripps</i> event for underrepresented students in the spring who have been admitted ○ First Generation <ul style="list-style-type: none"> ▪ Number fluctuates by year ▪ Due to yield and financial aid offered ▪ Increase in most recent year ○ Underrepresented students <ul style="list-style-type: none"> ▪ Number fluctuates by year ▪ Overall increase in last few years ○ International students <ul style="list-style-type: none"> ▪ Increase in number ▪ Limited need-based financial aid available ▪ Increase a result of students not needing financial-aid ○ Undocumented students <ul style="list-style-type: none"> ▪ Considered international students ▪ Could be admitted if a student does not apply for need-based aid ▪ Not eligible for federal financial aid ex. Pell grants, work-study, loans, health insurance <ul style="list-style-type: none"> • Undocumented student's financial need has to be met entirely with Scripps grant ▪ Study abroad/research opportunities not possible without aid ○ College should more closely examine how it supports these students on campus <ul style="list-style-type: none"> ▪ Recommendations from PACDI members for undocumented students ○ Meets with students each spring to 	
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	answer any questions	
Roundtable Discussion	<ul style="list-style-type: none"> ● Core 1 and microaggressions <ul style="list-style-type: none"> ○ SAS members met with DOF/DOS/Director of Core Program to discuss concerns about Core 1 ○ SAS Executive Board and PACDI will meet with FEC on 11/4 2:45-5:30 to discuss how to navigate microaggressions ○ DOF/Associate DOF/Director of Core should be made aware of concerns <ul style="list-style-type: none"> ▪ Conversations can be kept confidential if requested ▪ SAS is developing a system to anonymously submit comments ▪ Feedback on general concerns can be submitted to SAS here ● Follow-up discussion to Victoria Romero presentation <ul style="list-style-type: none"> ○ Essays that reveal a student's financial situation do not affect how admission counselors evaluate applications ○ Rhonda Risser from the Office of Financial Aid will be holding open sessions later this month to answer any questions about financial aid ● Dean Marcus-Newhall will be at the next PACDI meeting <ul style="list-style-type: none"> ○ D&I Strategic Plan Academic Program Goals ● Recommendation requested from committee members for speakers who have built successful models around diversity and inclusivity; invite to campus next semester (Action Item) 	<ul style="list-style-type: none"> ● Save the date: Meeting with FEC 11/4 2:45-5:30 (Location TBD)

Next meeting: 12/12/14 12:00-1:30 Humanities Room 102