

PACDI Meeting Minutes 9/24/15 12:00-1:00 PM

Handouts: [2015 Recommendations to President](#)

| Topic | Discussion | Action |
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| Welcome | <ul style="list-style-type: none"> • Introductions • Recap of work done last year <ul style="list-style-type: none"> ○ Deconstruction of D&I Strategic Plan ○ VPs from each department came to speak about initiatives ○ Shared governance organizational charts created to clarify responsibilities ○ Discussion of areas for further clarification | |
| Review and Discussion: 2014-2015 Recommendations to the President and Responses | <ul style="list-style-type: none"> • Financial Aid <ul style="list-style-type: none"> ○ New director of Financial Aid will hold open meetings to meet students and staff ○ Undocumented students are not eligible for federal financial aid, but the More Campaign is looking for opportunities to support all students, including undocumented students ○ Some students believe that the Financial Aid is not communicating how financial aid is being packaged each year ○ Presentation of financial aid bill is confusing for some students ○ Request Student Accounts to look into monthly billing statements and the possibility of eliminating the \$50 charge per semester ○ Question about international students receiving financial aid was addressed • Student Support <ul style="list-style-type: none"> ○ Visual organizational chart, shared governance chart, and chart of offices and departments will be sent to PACDI members with LASPA Opportunities guide included • Communicating Scripps <ul style="list-style-type: none"> ○ New Ambassador Program students have been briefed on trans admission policy and are trained on how to answer questions about the policy ○ SCORE and SARLO now included in the tour • Faculty Diversity Training | <ul style="list-style-type: none"> • Invite Financial Aid director and Student Accounts representative to speak to PACDI |

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| | <ul style="list-style-type: none"> ○ New Interim Dean of Faculty Julie Liss will be invited to speak to PACDI ○ Faculty and staff attended workshops last year and will have additional opportunities this year ○ SDCN will hold a workshop for faculty in October ○ Proposal to discuss responsibilities of faculty members and consequences of faculty handbook violations with DOF ○ Staff trainings over the summer were well received ○ Keck faculty were invited to workshops, but not required to attend ○ Opt-in events do not place pressure on community members who are disinclined to attend, which may contribute to community-wide issues ○ Call for policy-level discussions about eligibility for tenure ○ Students go through appropriate channels for lodging concerns, but no follow through, especially for disabled students ○ Sexual assault training is mandatory, while isn't diversity training? ○ Invite head of APT, head of FEC, and head of HR to PACDI to discuss faculty related issues ○ Discussion about whether faculty diversity trainings will be the central issue of the year | |
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Next meeting: Thursday, October 22 12:00-1:00 PM Balch Conference Room