Ad Hoc Committee on Diversity and Inclusivity

Context and Role of the Ad Hoc Committee on Diversity and Inclusivity:

The Scripps College Diversity and Inclusivity Strategic Plan calls for strengthening “the integration of the full range of human experience and backgrounds into Scripps’ academic, co-curricular, and residential life.” This aspiration is realized through the College’s commitment to ensure every member of the community acquires the capacity for viewing issues or problems from multiple perspectives and cultural vantage points. The goal is to develop a community that values other perspectives and is inclusive of all voices. The ad hoc trustee committee’s work will parallel other ongoing discussions taking place on campus regarding issues related to equity, inclusion, and diversity. The committee’s continuance will be re-evaluated in 2015.

The Ad Hoc Committee charge:

History, Background, and Status Reports (Fall 2014-Spring 2015)

- Review and discuss the Diversity and Inclusivity Strategic Plan developed through a campus-wide process and approved by the senior team on 11/11/2013, along with other historical documents addressing diversity and campus climate policies and best practices across the 5Cs.
- Review status reports on progress toward goals identified in the Diversity and Strategic Plan.
- Coordinate with the President’s Advisory Committee on Diversity and Inclusivity (PACDI) and other campus groups to inform and encourage Board engagement in strategic dialogues on matters of equity, inclusion, and diversity.
- Provide ongoing status reports to the Board on discussions about campus climate, the implementation of the Diversity and Inclusivity Strategic Plan, and the work of the Ad Hoc Committee.

Terminology, Lexicons, and Context (Fall 2014)

- Build a specific vocabulary to define terms and build a shared framework for discussions of diversity, inclusivity, equity, gender identity, and disabilities.

Outcomes (Spring 2015)

- Produce and present an advisory report to the President and Board assessing challenges and making recommendations.
- Provide opportunities at the Spring Board Retreat for substantive discussions of campus climate and issues of diversity and inclusivity.

Ad Hoc Diversity and Inclusivity Committee

Barbara Bruner (SAC), Co-Chair
Fran Scoble (N&G), Co-Chair
Lori Bettison-Varga
Ellen Clark Brown
Mark Herron (ex-officio)
Emily Jovais (EPC)
Hugh Ralston (Audit)
Carolyn Revelle (B&G)

Senior Staff

Charlotte Johnson
Amy Marcus-Newhall
Denise Nelson Nash