

IDEA **NEWSLETTER**

Initiative at Scripps College

APRIL 2022: ISSUE 4

Scripps' commitment to advancing and strengthening a culture of inclusion, belonging, equity, and access led to the creation of the Equity and Justice Leadership Team. As the semester comes to a close, the team recognizes all those whose contributions and actions supported the College's community building goals. We engaged in learning together and claimed responsibility for our actions. We listened and acknowledged when we needed to do better by asking to understand and then pledged to move forward. This was a year of disruption, adjusting, and progress. We thank each of you for joining us in the work of building a better and more supportive Scripps.

Denise, Liz, Marissiko, and Mary

NEWS

Associate Director of Admission Diversity and Access Initiatives



Lyanne Dominguez '13 was recently named the Associate Director of Admission and Diversity Access Initiatives. Lyanne grew up in Montclair, CA, and was an SCA Scholar from the class of 2013. She has served as one of the senior assistant directors with much of her work focused on efforts in the recruitment of underrepresented students. She is also a Café con Leche co-liaison and a member of the AFCC board. Lyanne brings multi-perspectives and expertise to the role based on her 8 years of Admission experience and a commitment to social justice and equity, specifically in the context of access to higher education and college persistence. As the new position develops, we will circle back to hear directly from Lyanne on strategies designed to expand student diversity and access at Scripps.

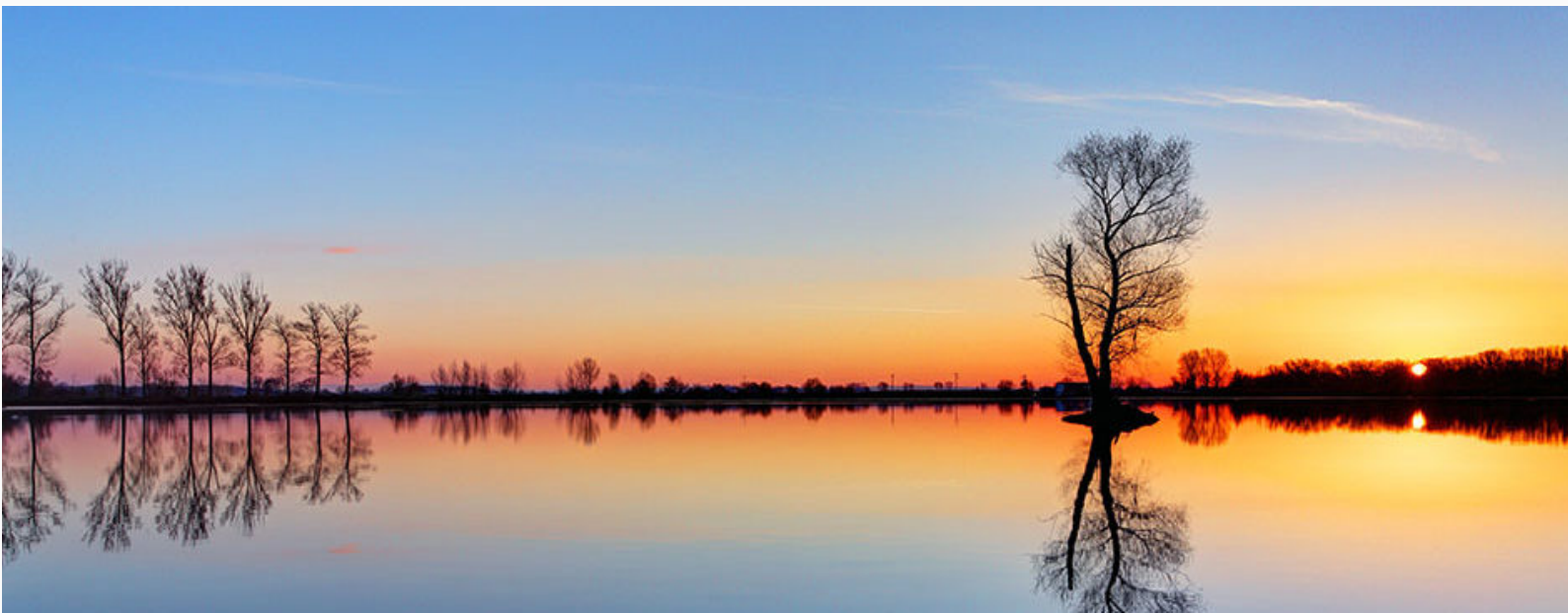


Keck Faculty Katie Purvis-Roberts received a \$100,000 grant from the Asia-Pacific Economic Cooperation (www.apec.org) to continue the work she has been doing on renewable energy, energy efficiency, and energy resiliency policy. She will be working with energy policymakers and researchers from institutes to identify data gaps and analyses that need to be done in these energy areas. Then she will form collaborative groups of faculty from universities across the Asia-Pacific to work on these projects.

Importantly, this work is designed to provide support and opportunities for local communities. Build the technical capacity of APEC's diverse members to promote trade, investment, and robust, secure, and sustainable economic growth that widely benefits the region's people. Priorities include strengthening anti-corruption, cross-border education and skills training, emergency preparedness, energy security, environmental protection, defense against pandemics, and infrastructure development, among others.

EJ Team Reflections on 2021-2022

This year the SCORE community strived to rebuild and cultivate what was lost during the beginning of the pandemic. Much of the in-person connections have truly been missed as we were restricted from gathering in ways we once did in previous years. This year, we reimaged many of our signature events. Instead of Community Dinners, SCORE hosted many interactive outdoor events with music and refreshments, welcomed several guest speakers, panelists and Scripps faculty to join us for critical conversations on a variety of social justice topics. We also hosted numerous dialogue-based programs on zoom. We were excited to welcome a new SCORE Assistant Director, Elba Mandujano who supports SCORE interns, affinity-based CLORGs, and the First-Gen program. SCORE also integrated the International Student Community by hiring an inaugural International Student Advisor, Ge-Yao Liu and inviting the International Student Interns and Ambassadors to join our student staff team. We look forward to celebrating our graduating seniors as we are finally able to host in-person celebrations and of course continuing to rebuild as we prepare for next year.



Language. Learning. Leadership. Exploration to action. This was the focus on the team's work this year – from trustees to departments to divisions to individuals, together we explored our goal of improving and supporting the experiences of students, faculty, and staff, especially those who have been historically excluded.

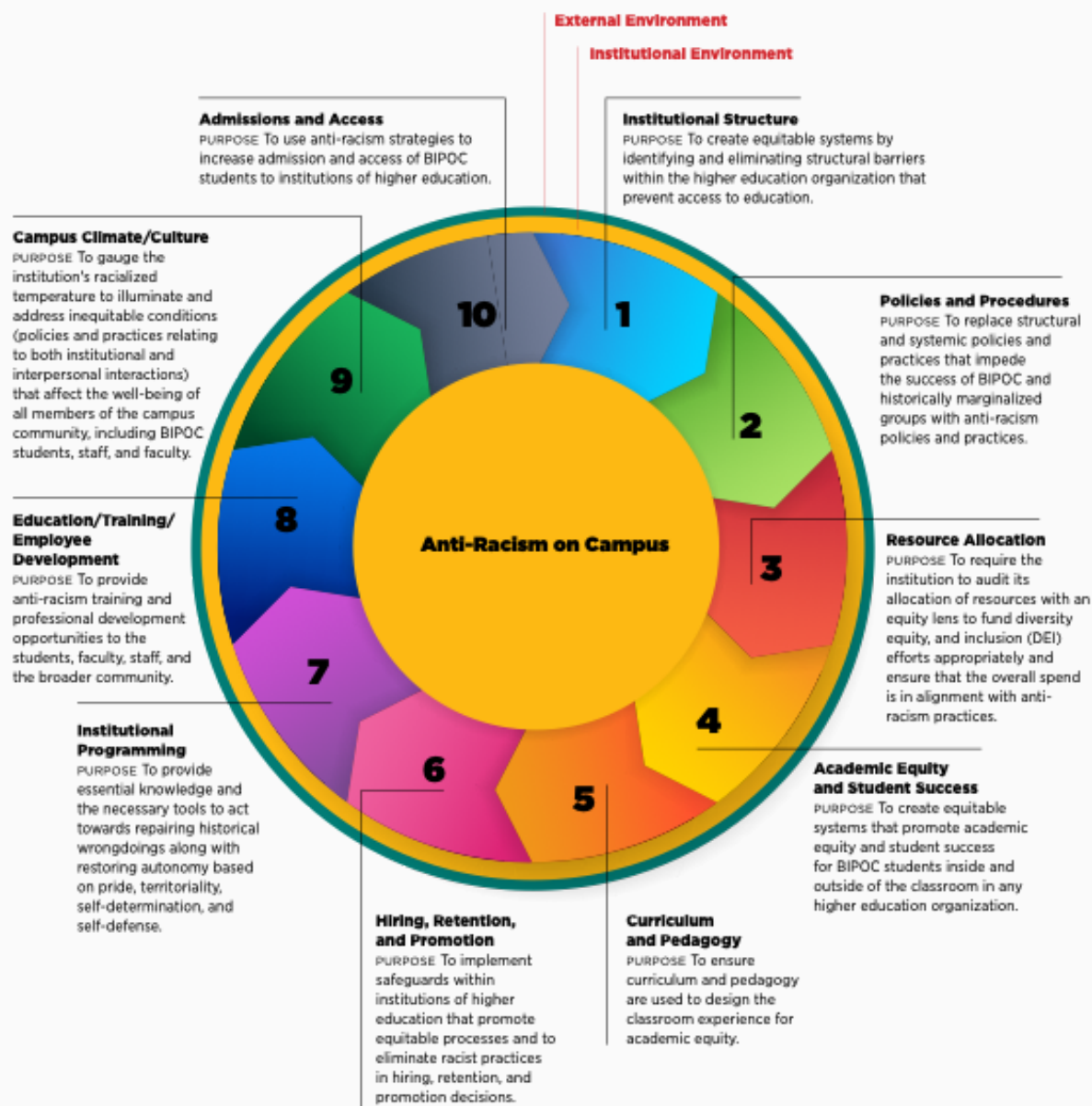
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As I reflect on this past year, I can't help but be thrilled about Scripps' future. We've done the work of finding gaps in knowledge, collaborating with campus centers, speaking with student leaders, and making DEIJ tools more accessible for the Scripps community. We still have a lot of big projects ahead of us, but I am proud of how far we've come. I am also happy that our work has been met with eagerness by the Scripps community. Although I started in December, it feels as though I've been here for much longer. It's been a pleasure to work with such an amazing team and on such an amazing campus!

As we close out the year, we leave you with NADOHE's Anti-Racism Framework. We encourage each of us to consider these strategies and our progress toward addressing them.

NADOHE'S ANTI-RACISM FRAMEWORK

NADOHE's Anti-Racism Framework addresses ten (10) priority areas where anti-racism strategies would significantly improve conditions for Black, Indigenous, and People of Color (BIPOC) students, faculty, and staff and that are applicable for a variety of college and university types. It should be noted that there is no prescribed order in which these priority areas should be addressed. It is important to take inventory of your community to determine initial focus and development of a plan to prioritize the needs of your organization.



SPOTLIGHT

Congratulations to the 2022 Student Racial Justice Fellowship Awardees:

Lizbeth Valdivia-Jauregui – Ancestral preservation in Pomona Community Gardens

Molly Yeselson – CRC writing handbook with incarcerated tutors

Mica Barrett – Queer Ball Culture

STUDENT RESOURCE PAGE



Scripps Resources

ADVISORS, DEANS, ADVOCATES

[Primary Contact Dean \(PCD\)](#)

[First-Generation@Scripps Program](#)

ACADEMIC RESOURCES

[Academic Resources and Services](#)

[Disability Services-Academic](#)

[Accommodations](#)

[Claremont Colleges Library \(Honold Mudd Library\)](#)

[Denison Library](#)

[Office of Dean of Faculty](#)

[Study Abroad and Global Education](#)

7C Resources

[Campus Safety](#)

[Chaplains](#)

[Chicano Latino Student Affairs \(CLSA\)](#)

[Claremont Colleges Library](#)

[Claremont University Consortium \(CUC\)](#)

[Eating Disorder Task Force](#)

[EmPOWER Center](#)

[Health Education Outreach \(HEO\)](#)

[Huntley Bookstore](#)

[LiveSafe App](#)

[Monsour Counseling and Psychological Services \(MCAPS\)](#)

[Office of Black Student Affairs \(OBSA\)](#)

[Student Disability Resource Center](#)

[Student Health Insurance Plan](#)

[Student Health Services](#)

[Queer Resource Center \(QRC\)](#)