

The Laspa Center for Leadership at Scripps College

# Millennial Leaders Program

Today, leadership is a global enterprise—and its face is changing. From New York to Paris to Hong Kong, women hold top positions in corporate, government, and nonprofit organizations in unprecedented numbers. What do these leaders have in common? They understand how to seize professional opportunities, raise their visibility, and wield influence in complex environments.

The **Millennial Leaders Program** is designed to help young women who are early in their careers develop the skills necessary to propel them into executive-level positions in a range of professional, political, and social domains. The four-day program brings an international network of upwardly mobile professionals together with expert faculty to explore leadership theory and practice through multiple prisms. Participants benefit from the knowledge of veteran leaders as well as the perspectives, insights, and experiences of a global network of peers.

## Program Outcomes

- Define the unique opportunities and challenges associated with women's leadership
- Explore the intersection of social identity and a leader's identity
- Understand your position vis-à-vis structures of power
- Investigate a range of leadership skills and styles while assessing your own
- Acquire the resources and tools to navigate or change inequitable systems and structures
- Plug into an international network of professional peers and mentors



“The program enabled me to identify concrete actions. I now have a wider network and personal development plan.”

—MLP 2019 alumna Anaïs Becu, BNP Paribas

“The Millennial Leaders Program was both empowering and enlightening.”

—MLP 2019 alumna Lila Ahmed-Zouaoui, Axa Group

## About the Laspa Center for Leadership at Scripps College

### Information for Participants

The Millennial Leaders Program is open to women who are three to seven years into their careers. For more information, contact [laspa@scrippscollege.edu](mailto:laspa@scrippscollege.edu).

### Partner and Sponsor: Women Initiative Foundation (WIF)

Founded in 2009, WIF brings together, organizes, and leads a vast network of mentees, mentors, and strategic partners in Europe, Canada, the United States, and Singapore. The Foundation’s mission is to promote the advancement of women in the workplace and the economy. It also develops international university programs for women entrepreneurs and corporate executives and is continuing its sponsorship of Scripps’ Millennial Leaders Program. For more information, visit [women-initiative-foundation.com](http://women-initiative-foundation.com).

A top-ranked women’s liberal arts college founded in 1926 in Claremont, California, Scripps College offers a rigorous interdisciplinary curriculum, a robust intellectual community, a commitment to diversity and inclusion, and a rich residential experience designed to shape the next generation of leaders.

In 2015, the Laspa Center for Leadership was established at Scripps to assist young women in developing the necessary attributes, knowledge, and skills to lead in the 21st century. The center is closing the gender leadership gap with programming, partnerships, and engagement designed to empower emerging women leaders and to expand women’s global influence, power, and impact.

