Scripps Communities of Resources & Empowerment (SCORE)

Presented by:
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Topics We Will Cover Today

Mission Statements
SCORE's Impact
Community Agreements
Personal v. Social Identities
Intersectionality Theory
SCORE Office & 7C Resources
Q&A & Closing
MISSION STATEMENT

The mission of Scripps College is “to educate [students] to develop their intellects and talents through active participation in a community of scholars, so that as graduates they may contribute to society through public and private lives of leadership, service, integrity, and creativity.”
SCORE WORKS TO BUILD AN INCLUSIVE COMMUNITY THROUGH SOCIAL JUSTICE PROGRAMMING WITH AN EMPHASIS ON INTERSECTIONALITY. WE ALSO PROVIDE LEADERSHIP DEVELOPMENT OPPORTUNITIES USING A SOCIAL JUSTICE FRAMEWORK.
HISTORICALLY MARGINALIZED STUDENTS & COMMUNITIES

Physical healing space; home to identity-based CLORGs; Social Justice Leadership Training; Monthly Community Gatherings

EDUCATION FOR ENTIRE CAMPUS COMMUNITY

Department Diversity & Inclusion Trainings/Workshops for Students, Staff & Faculty; Heritage Month Programs; Invited Speakers; Co-sponsorships across 5Cs

COMMITTEE REPRESENTATION & INVOLVEMENT

Equity & Justice Leadership Team; Committee on Inclusion, Diversity & Equity (CIDE); Inclusive Excellence (5C)
- Speak from the “I”
- Lean into discomfort
- Respect others’ opinions and the diversity of experiences
- Create room for intent, take accountability for impact
- Even at our best, we can do harm
- Expected unfinished business
- Reflect on your own judgements (“What does my reaction say about me?”)
- Challenge the idea and not the person
- Practice confidentiality -- what's learned here leaves here, what's said here, stays here.
UNPACKING SOCIAL IDENTITY

EXPLORING POWER, PRIVILEGE & OPPRESSION
PERSONAL IDENTITY
Individual traits that make up who you are, including your birth order, hobbies, interests, experiences, and personal choices.

SOCIAL IDENTITY
Primarily group identities, aspects of ourselves where we belong to a particular group. Social identities are shaped by common history, shared experiences, legal and historical decisions, and day-to-day interactions.

WHAT IS THE DIFFERENCE?
What is INTERSECTIONALITY?

Intersectionality is an analytical framework for understanding how aspects of a person's social identities combine to create different modes of oppression and privilege...it identifies how interlocking systems of power affect those who are most marginalized in society.

Kimberlé Crenshaw, 1989
SOMETIMES YOU’RE A CATERPILLAR

ANIMATED by KAT BLAQUE

WRITTEN by CHESCALEIGH
SCORE works to build an inclusive community through social justice programming with an emphasis on intersectionality. We also provide leadership development opportunities using a social justice framework.
Identity-Based Resources & Support

CARE Center at CMC
SCORE
Office of Institutional Diversity at Harvey Mudd
Office of Black Student Affairs (OBSA)
Chicano Latino Student Affairs (CLSA)
Center for Asian Pacific American Students at Pitzer
Asian American Resource Center at Pomona
Chaplains (McAlister)
Monsour Counseling and Psychological Services
Queer Resource Center (QRC)
EmPOWER Center
Q&A & REFLECTIONS
THANK YOU

Keep in touch!

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Come hang in the SCORE Office

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