

PACDI Meeting Minutes 9/26/14 12:00-1:30 PM

Handouts: [2014-2015 Workplan \(Visual graphic\)](#), [2014 IDEA Communication Plan](#)

Topic	Discussion	Action
Welcome and Introductions	<ul style="list-style-type: none"> • Overview of committee mission and charge • Function as advisory group, not programming space • Ability to influence policy and have direct line of communication to senior staff and president <ul style="list-style-type: none"> ○ Co-chairs will discuss PACDI recommendations to President • Identify action items at each meeting 	
Committee mission and charge	<ul style="list-style-type: none"> • Review and edit language <ul style="list-style-type: none"> ○ Updated statement will be circulated for further review • D&I Principles of Community and Strategic Plan for D&I developed through community processes 	<ul style="list-style-type: none"> • Send input and suggestions on mission statement by 10/1 to Denise, Linda, and Jennifer
Current inclusivity initiatives on campus	<ul style="list-style-type: none"> • Sustained Dialogues Campus Network <ul style="list-style-type: none"> ○ Purpose: turning discussions into action ○ Workshop completed for all first-year students during orientation ○ Upcoming 10/24-10/25 leadership and inclusivity training; committee members are encouraged to participate and share the opportunity with the members of their CLORGs • Meeting on 10/3 with SAS/LBV/VR/DNN on transgender admission policies <ul style="list-style-type: none"> ○ BOT Ad hoc Committee on D&I formed; Board is holding meetings and discussing same topic • Upcoming meeting facilitated by SDCN with FEC and student leadership to discuss classroom climate issues • Ongoing meetings with SCORE CLORG leadership to discuss campus-wide issues • 7C Diversity Working Group 	<ul style="list-style-type: none"> • Review website, 2014-2015 Workplan (Visual graphic), and 2014 IDEA Communication Plan (second handout) and send recommendations on content to Denise, Linda, and Jennifer by 10/1

	<ul style="list-style-type: none"> ○ 100+ faculty attended summer workshop ○ Reading groups scheduled in Oct/Nov on Diversity and Microaggressions/Implicit Bias • Antoinette Myers' work over the summer <ul style="list-style-type: none"> ○ Report will be circulated to all and posted on updated website ○ Conducted 15 workshops on Power, Privilege, and Oppression with staff and student leaders <ul style="list-style-type: none"> ▪ 60%+ staff in attendance ▪ PowerPoint and other relevant material will be posted to IDEA site ○ BOT approved part-time DI coordinator position to assist Denise in D&I initiatives • Resources <ul style="list-style-type: none"> ○ Creating a multi-pronged approach to disseminate information ○ IDEA (Inclusion, Diversity, Equity, Access) Initiative <ul style="list-style-type: none"> ▪ Website by Binti Harvey and team ▪ Links to resources and information ▪ Increase campus awareness of new initiative ▪ Goal to launch website in 2 weeks 	
<p>Annual Budget Allocation and Funding Recommendations</p>	<ul style="list-style-type: none"> • PACDI is not a programming body; President has provided funding to support diversity and inclusion initiatives through PACDI • Current budget: \$15,000 (\$5,000 from last year and \$10,00 for current year) • Current proposals and initiatives <ul style="list-style-type: none"> ○ Afrofuturism conference \$3,500 <ul style="list-style-type: none"> ▪ Huffington Post article ○ Indigenous Student Alliance library \$1,000 ○ AASU senior thesis event \$500 	<ul style="list-style-type: none"> • Send recommendations of organizations or people (faculty and students) that have served as a model for policy implementation related to D&I for colleges similar to Scripps to Denise, Linda, and Jennifer

	<ul style="list-style-type: none"> • How PACDI can be institutionalized <ul style="list-style-type: none"> ○ Creating offices and spaces to continue work in future • Discussion of colleges that have done work in D&I initiatives <ul style="list-style-type: none"> ○ Intergroup Relations model at Skidmore College ○ Proposal of speaker series of faculty members and students to share programming strategies and people's stories • Open breakfast with Peggy McIntosh and Denise next semester for all interested- 10/29 8:30 -10:00 a.m. 	
Deconstructing the D&I Plan	<ul style="list-style-type: none"> • Devote a part of each meeting to a section of the plan • Review goals and sections and invite a senior staff member to discuss policies <ul style="list-style-type: none"> ○ Transgender admission policies, financial aid for undocumented immigrants, classroom climate issues 	<ul style="list-style-type: none"> • Victoria Romero (VP for Enrollment) confirmed for October 17 meeting
Roundtable Discussion	<ul style="list-style-type: none"> • Afrofuturism Conference in Feb. 2015 • Scripps Alumnae/Student Diversity Committee Facebook group on transgender admission policies • CP&R <i>Life After Scripps</i> panel discussion on "Navigating Race Politics" on 10/6/14 • Office of Admission <i>Discover Scripps</i> event for first generation students and students of color on 10/13/14 • Intercollegiate Feminist Center for Teaching, Research and Engagement lunch with graduate students (RSVP needed) and film contact: Sue Castagnetto 	

Next meeting: 10/17/14 12:00-1:30 Humanities Room 102