

## PACDI Meeting Minutes 12/10/15 12:00-1:00 PM

Handouts: [2015 Recommendations to the President](#), [Compiled list of action items](#)

Topic	Discussion	Action
Welcome	<ul style="list-style-type: none"> <li>• Denise opened meeting</li> <li>• Amy discussed timeline of events and list of demands/proposals/actions items               <ul style="list-style-type: none"> <li>○ Includes Whose Voice Whose Vision</li> <li>○ 2012 D&amp;I Strategic Plan – Stephanie Park</li> <li>○ PACDI recommendations made in 2014-2015</li> <li>○ SAC BOT Presentation</li> <li>○ Meeting with DOS</li> <li>○ Meeting with Interim President</li> <li>○ Community Forum</li> </ul> </li> </ul>	
Discussion	<ul style="list-style-type: none"> <li>• PACDI is charged with giving advice to the president about how to engage with the community on how to move forward</li> <li>• List of recommendations and demands from many students who have spent significant time on the proposals</li> <li>• Senior staff will review the list and identify ways to address the input</li> <li>• Amy will reconfigure list to cluster by VP or group and action items before meeting with senior staff next week</li> <li>• Suggestion to include point people to ensure accountability i.e. Director of Financial Aid, Dean of Students</li> <li>• Last year PACDI grouped responses and started bringing in VPs to speak about specific topic areas               <ul style="list-style-type: none"> <li>○ Denise, in role as VP of the college, ensures that progress reports are made</li> </ul> </li> <li>• Proposed structure of PACDI that better addresses student needs               <ul style="list-style-type: none"> <li>○ Students commented that when VPs come to meetings, they explain why some recommendations are not feasible</li> <li>○ Burden on students to relay messages to the rest of their communities</li> </ul> </li> <li>• Amy emphasized that PACDI is an advisory committee that started 20 years ago</li> <li>• Question about if monthly meetings are useful to the president; Amy indicated that they are</li> </ul>	

	<ul style="list-style-type: none"> <li>○ Disconnect between what is sent to the president and what actually happens</li> <li>○ As Dean of Faculty, some recommendations from PACDI were confusing to understand</li> <li>○ More follow up needed by VPs <ul style="list-style-type: none"> <li>▪ VPs should continue to come to PACDI to address questions</li> </ul> </li> <li>• Amy has done research on her own to better contextualize different topics i.e. living wage</li> <li>• Creative ways needed to lift the burden of responsibility from students <ul style="list-style-type: none"> <li>○ Senior staff should focus on changes within their own departments</li> <li>○ Presidential Search Committee should engage with PACDI so that the transition is smooth</li> <li>○ Candidates should know about what has been going on</li> </ul> </li> <li>• PACDI lacks transparency <ul style="list-style-type: none"> <li>○ Some students do not believe that changes have been made</li> <li>○ Variance in value of the content that is covered</li> <li>○ Student representatives do not have much to present to other students <ul style="list-style-type: none"> <li>▪ Most times the answers to proposals is “no”</li> </ul> </li> </ul> </li> <li>• Board of Trustees focused on conceptual issues regarding D&amp;I at Scripps <ul style="list-style-type: none"> <li>○ More direct approach needed i.e. date, action</li> </ul> </li> <li>• Questions about revising the Race and Ethnic Studies Requirement and GWS to eliminate the 2-for-1 option <ul style="list-style-type: none"> <li>○ Recommendation would go to FEC</li> <li>○ Faculty should not allow the double-counting of Race and Ethnic Studies and GWS</li> <li>○ Students and faculty should be required to do anti-oppression training</li> </ul> </li> <li>• Amy is waiting to hear back from students who read the list of demands at the community forum regarding a meeting with senior staff next week <ul style="list-style-type: none"> <li>○ Questions about what actions have been addressed by PACDI</li> </ul> </li> </ul>	
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	<ul style="list-style-type: none"><li>▪ 60% of staff attended voluntary anti-oppression training</li><li>▪ Victoria Romero addressed topic of increased scholarships for undocumented students in Financial Aid section of PACDI recommendations</li><li>▪ Some demands from the Community Letter have not been addressed by PACDI over the past year</li></ul> <ul style="list-style-type: none"><li>• Senior staff should prepare for next meeting with action items</li><li>• PACDI has limited power to effect change on campus<ul style="list-style-type: none"><li>○ Questions about how to restructure PACDI to be more effective</li></ul></li></ul>	
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**Next meeting: TBD**