# PACDI Meeting Minutes 12/10/15 12:00-1:00 PM

Handouts: [2015 Recommendations to the President](#), [Compiled list of action items](#)

<table>
<thead>
<tr>
<th>Topic</th>
<th>Discussion</th>
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| Welcome | • Denise opened meeting  
• Amy discussed timeline of events and list of demands/proposals/actions items  
  o Includes Whose Voice Whose Vision  
  o 2012 D&I Strategic Plan – Stephanie Park  
  o PACDI recommendations made in 2014-2015  
  o SAC BOT Presentation  
  o Meeting with DOS  
  o Meeting with Interim President  
  o Community Forum | | |
| Discussion | • PACDI is charged with giving advice to the president about how to engage with the community on how to move forward  
• List of recommendations and demands from many students who have spent significant time on the proposals  
• Senior staff will review the list and identify ways to address the input  
• Amy will reconfigure list to cluster by VP or group and action items before meeting with senior staff next week  
• Suggestion to include point people to ensure accountability i.e. Director of Financial Aid, Dean of Students  
• Last year PACDI grouped responses and started bringing in VPs to speak about specific topic areas  
  o Denise, in role as VP of the college, ensures that progress reports are made  
• Proposed structure of PACDI that better addresses student needs  
  o Students commented that when VPs come to meetings, they explain why some recommendations are not feasible  
  o Burden on students to relay messages to the rest of their communities  
• Amy emphasized that PACDI is an advisory committee that started 20 years ago  
• Question about if monthly meetings are useful to the president; Amy indicated that they are | | |
Disconnect between what is sent to the president and what actually happens

As Dean of Faculty, some recommendations from PACDI were confusing to understand

More follow up needed by VPs
  - VPs should continue to come to PACDI to address questions

Amy has done research on her own to better contextualize different topics i.e. living wage

Creative ways needed to lift the burden of responsibility from students
  - Senior staff should focus on changes within their own departments
  - Presidential Search Committee should engage with PACDI so that the transition is smooth
  - Candidates should know about what has been going on

PACDI lacks transparency
  - Some students do not believe that changes have been made
  - Variance in value of the content that is covered
  - Student representatives do not have much to present to other students
    - Most times the answers to proposals is “no”

Board of Trustees focused on conceptual issues regarding D&I at Scripps
  - More direct approach needed i.e. date, action

Questions about revising the Race and Ethnic Studies Requirement and GWS to eliminate the 2-for-1 option
  - Recommendation would go to FEC
  - Faculty should not allow the double-counting of Race and Ethnic Studies and GWS
  - Students and faculty should be required to do anti-oppression training

Amy is waiting to hear back from students who read the list of demands at the community forum regarding a meeting with senior staff next week
  - Questions about what actions have been addressed by PACDI
60% of staff attended voluntary anti-oppression training
Victoria Romero addressed topic of increased scholarships for undocumented students in Financial Aid section of PACDI recommendations
Some demands from the Community Letter have not been addressed by PACDI over the past year
- Senior staff should prepare for next meeting with action items
- PACDI has limited power to effect change on campus
  - Questions about how to restructure PACDI to be more effective

Next meeting: TBD