PACDI Meeting Minutes 9/24/15 12:00-1:00 PM

Handouts: 2015 Recommendations to President

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<th>Topic</th>
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| Welcome | • Introductions  
• Recap of work done last year  
  o Deconstruction of D&I Strategic Plan  
  o VPs from each department came to speak about initiatives  
  o Shared governance organizational charts created to clarify responsibilities  
  o Discussion of areas for further clarification | |
| Review and Discussion: 2014-2015 Recommendations to the President and Responses | • Financial Aid  
  o New director of Financial Aid will hold open meetings to meet students and staff  
  o Undocumented students are not eligible for federal financial aid, but the More Campaign is looking for opportunities to support all students, including undocumented students  
  o Some students believe that the Financial Aid is not communicating how financial aid is being packaged each year  
  o Presentation of financial aid bill is confusing for some students  
  o Request Student Accounts to look into monthly billing statements and the possibility of eliminating the $50 charge per semester  
  o Question about international students receiving financial aid was addressed  
• Student Support  
  o Visual organizational chart, shared governance chart, and chart of offices and departments will be sent to PACDI members with LASPA Opportunities guide included  
• Communicating Scripps  
  o New Ambassador Program students have been briefed on trans admission policy and are trained on how to answer questions about the policy  
  o SCORE and SARLO now included in the tour  
• Faculty Diversity Training | • Invite Financial Aid director and Student Accounts representative to speak to PACDI |
- New Interim Dean of Faculty Julie Liss will be invited to speak to PACDI
- Faculty and staff attended workshops last year and will have additional opportunities this year
- SDCN will hold a workshop for faculty in October
- Proposal to discuss responsibilities of faculty members and consequences of faculty handbook violations with DOF
- Staff trainings over the summer were well received
- Keck faculty were invited to workshops, but not required to attend
- Opt-in events do not place pressure on community members who are disinclined to attend, which may contribute to community-wide issues
- Call for policy-level discussions about eligibility for tenure
- Students go through appropriate channels for lodging concerns, but no follow through, especially for disabled students
- Sexual assault training is mandatory, while isn’t diversity training?
- Invite head of APT, head of FEC, and head of HR to PACDI to discuss faculty related issues
- Discussion about whether faculty diversity trainings will be the central issue of the year

Next meeting: Thursday, October 22 12:00-1:00 PM Balch Conference Room