

PACDI Meeting Minutes 3/11/16 11:30-1:00 PM

Topic	Discussion	Action
Welcome	Denise and Piya welcomed the committee	
Update on Antoinette	<ul style="list-style-type: none"> ▪ Antoinette Myer's Proposal <ul style="list-style-type: none"> ○ Anti-Oppression workshops for students and faculty ○ Possible Times for Students: Thursday Evening 7:00 pm (April 21), Saturday 1:00 pm (April 23) ○ Two workshops supporting anti-oppression work based on student demands <ul style="list-style-type: none"> ▪ Similar to SCORE offerings and what was previously offered for staff summer 2014 ○ Should there be a workshop for staff? <ul style="list-style-type: none"> ▪ Staff workshops to be offered in the summer ○ How is the training mandatory? <ul style="list-style-type: none"> ▪ Training is not mandatory for students ▪ Consider credit for attendance in the future ○ How do we encourage students to participate? <ul style="list-style-type: none"> ▪ Especially more freshmen and sophomores ▪ Open to Scripps students only ▪ Advertise to Scripps only ▪ SAS could be a better promoting the workshop to students than SCORE ▪ Anti-racist resource page on Facebook for advertising the workshops ▪ Title is intimidating, but the description is more accessible <ul style="list-style-type: none"> ○ Possibly remove the words "anti-oppression" ○ Add engaging verbiage 	
Discussion of IDEA Newsletter	<ul style="list-style-type: none"> ▪ What is the intent of the newsletter? <ul style="list-style-type: none"> ○ How is the info ordered? Should Scripps specific information appear above other information? ○ What is the value in providing national information in the newsletter? ○ What information is chosen and why? 	Denise invited committee members to participate in suggesting content
Group	<ul style="list-style-type: none"> • Mission and goal of building community for staff 	

<p>Discussion on Staff Council</p>	<ul style="list-style-type: none"> ○ Survey and other ideas to engage staff intellectually ○ Brown bag lunches during summer to build community and trust ○ Focus topics 	
<p>Discussion of Faculty Retreat</p>	<ul style="list-style-type: none"> ● Faculty Retreat at beginning of semester; discussion of student demands ● FEC created document on diversity in curriculum <ul style="list-style-type: none"> ○ Document was described as condescending ○ Every department self-defines diversity ● There was unease in the discussion of diversity in the faculty meeting <ul style="list-style-type: none"> ○ Certain departments such as FGSS were marginalized ● Robert's Rules was used to shut down discussions ● Faculty does what they can in the classroom, but are unable to change the culture 	
<p>Discussion of Interim President's email to Scripps Community</p>	<ul style="list-style-type: none"> ● Commitments/Movements on Diversity and Inclusivity <ul style="list-style-type: none"> ○ Inviting student input for part-time D & I position. Karlos Santos-Coy will moderate ○ Increased funds have been allocated to first gen ○ Focus groups 	