

Committee on Inclusion, Diversity and Equity (CIDE)

18-19 Recommendations

(see background documents for details)

Help Seeking and Coping Strategies

1. PCDs email their caseloads at beginning of year with reminder about resources available to them, i.e. programming such as Mindful Mondays, De-Stress Thursdays; Mental Health Support, and Mental Health Crisis Support
2. Place printed information on Mental Health Resources in various offices. Suggestions included Registrar, Financial Aid, CP&R, etc.
3. Increase funding for off-campus therapy, specifically for transportation costs.
4. Academic coaches – expand the program to include mental health workshops as it relates to navigating academics.
5. Study spaces in residence halls – add tables and chairs to Recreation Rooms.
6. First-Year Experience – long-term recommendation to add a first-year experience course that would focus on wellness, diversity and inclusion, navigating College resources, etc. Could be a .25 credit course or graduation requirement.
7. Shuttle – weekend transportation to The Village, TJ's, Target, and Montclair Mall.
8. Staff community building – enhance Staff Council offerings.
9. Ombudsperson in HR.

Financial Accessibility

1. Expand the Linda Davis Taylor Financial Literacy Program to provide one-on-one coaching around student finances, budgeting, understanding financial aid, accessing emergency funds, unplanned expenses, etc. This could be a PT coach position.
2. Consider including the cost of all additional Scripps class fees, such as lab and studio fees, in the cost of attendance.
3. Create a PCD microsite for students to access resources.
4. For programs with additional expenses, consider making budget sheets. Example given was the budget worksheet from SAGE. Consider a workshop with a Financial Aid rep “Can I Afford to _____?”
5. Increase Study Abroad grants to cover costs of fees such as program application, visas, required immunizations, and in country transportation.

International Student Experience and Engagement

1. Create a microsite portal with resource links for international students.
2. Develop a welcome packet for international students with a succinct list of resources and points of contact, maps, academic support, etc.
3. Better communication of IPlace as a Scripps shared resource.
4. More activities and events for upper class international students.
5. Develop a video tour of the campus for the Admission website.
6. Long term look at advanced ESL teaching and dialogue regarding academic writing and plagiarism.
7. Consider fundraising for international student scholarships.
8. Explore the possibility of establishing an account for miles donations to assist international students for home travel during holiday breaks.
9. Host family program for international students during holidays.