



## THE OFFICE OF ASSESSMENT & INSTITUTIONAL RESEARCH (A&IR)

### VISION

[Defined as: If we are successful, what is ideal?]

- A&IR advances Scripps College's mission and strategic plan by **fostering a campus culture of evidence-based planning and decision-making** to enhance the experience and support the success of all Scripps' stakeholders.

### MISSION

[Defined as: What are we setting out to do as an office/is our purpose?]

- A&IR serves Scripps College's data needs by **compiling, collecting, and reporting accurate data both for internal stakeholders and external reporting bodies**. We **collaborate** with other Scripps offices and across the Claremont Colleges as appropriate to facilitate timely and transparent data reporting. We work too with other Scripps offices to **provide assessment and evaluation data** for courses, student learning outcomes, and program effectiveness. We **provide guidance to colleagues around all aspects of assessment cycles**, including data analysis and interpretation, helping colleagues to pull insights and to gain value from findings.

At the heart of our work is **integrity and best practices around protection of the data of our stakeholders**, including data privacy and confidentiality, especially for Scripps students. Through our mission we connect both to the mission and strategic plan of Scripps College and to the vision of the office itself.

### GOALS

[Defined as: How specifically are we meeting our mission? How are we fulfilling our purpose?]

Overall Role: Data Steward

RESPONSIBILITY #1:  
**Assessment & Evaluation**

### VALUES

[Defined as: What's important to us as an office/embedded in all we do?]

**Integrity**

**Clarity**

**Collaboration**

**[Promoting] Agency**

**Inclusion**

**[Data] Stewardship**

RESPONSIBILITY #2:  
**External Reporting**

RESPONSIBILITY #3:  
**Accreditation**