

The background of the slide is a photograph of a college campus. In the center, there is a building with a red-tiled roof and a central arched entrance. The building is surrounded by lush green trees and a black metal fence. In the foreground, there are some potted plants and a paved walkway. The overall scene is bright and sunny, with a clear blue sky and distant mountains visible in the background.

# Strategic Planning Update

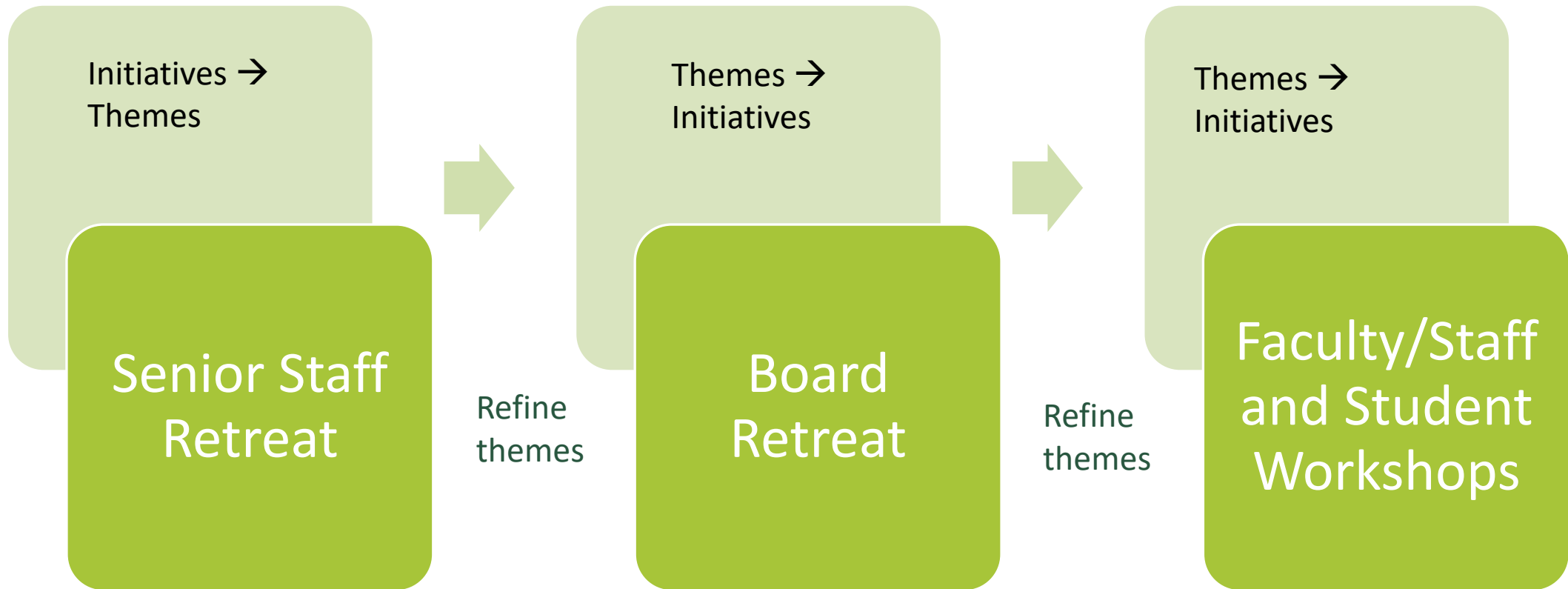
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**APRIL 16, 2018**

**SCRIPPS COLLEGE**

# Step 1: Determine the Themes

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# Criteria For Themes

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Broad and Generative

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Cross-Functional/Cross-Constituency

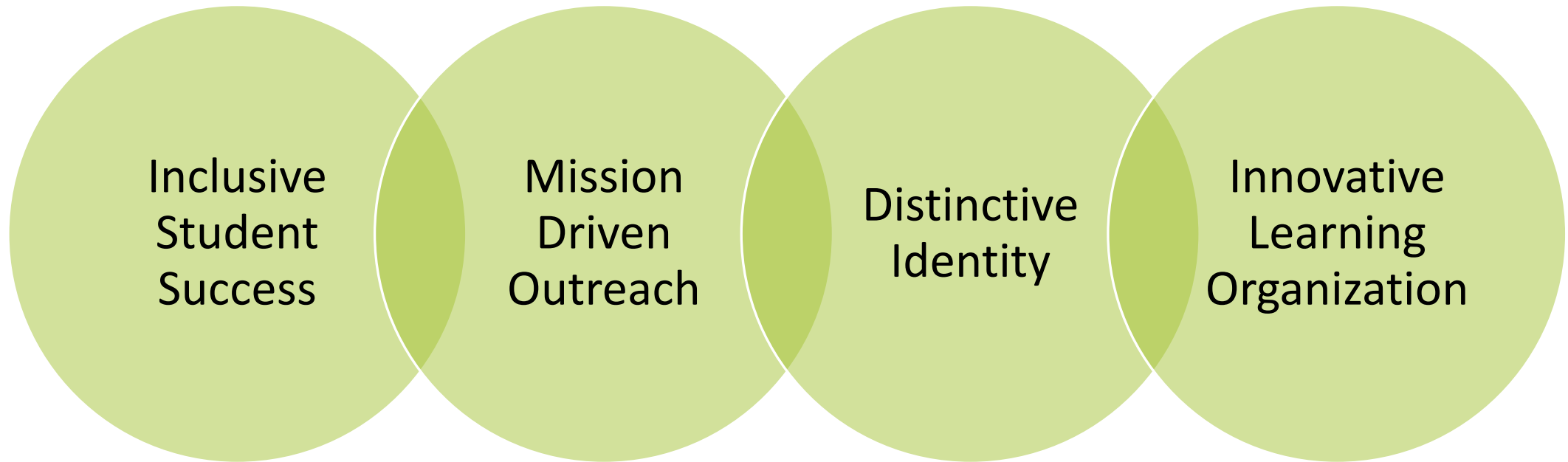
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General and Unique

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# Four Themes

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# Step 2: Creation of Theme Teams

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**Theme teams are designed to reach out into the wider college community for engagement and feedback on specific issues that should be prioritized and addressed within the strategic plan.**

# Theme Team Charge

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- Review the data relevant to your team
- Look for and fill in gaps
- Translate data and ideas into initiatives
- Prioritize initiatives
- Theme Teams are dissolved once the plan is fully developed or once the Planning Team begins to finalize the plan

# Theme Team Members

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## INCLUSIVE STUDENT SUCCESS

Jen Groscup & Charlotte Johnson  
Neva Barker  
Daniela Canas Baena  
Myriam Chancy  
Gretchen Edwalds-Gilbert  
Mikaela Gallardo  
Barbara Ko  
Kevin Williamson

## DISTINCTIVE IDENTITY

Nathalie Rachlin & Binti Harvey  
Jen Berklas  
Jess Butler  
Lyanne Dominguez  
Mary Hatcher Skeers  
Julia Kelly  
Nancy Macko

## MISSION DRIVEN OUTREACH

Kim Drake & Denise Nelson Nash  
Claudia Arteaga  
Roberto Escobar  
Vicki Klopsch  
Kasper Kovitz  
Corrina Lesser  
Nancy Williams

## INNOVATIVE LEARNING ORGANIZATION

David Roselli & Amy Marcus-Newhall  
Becky Ballinger  
Juliette Cagigas  
Ryan Finley  
Marino Forlino  
Hao Huang  
Bridget Pranzatelli

# Next Steps

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## Step 3: Strategic Planning Committee

- Integrates the initiatives
- Remove redundancies
- Prioritizes within the theme teams
- Prioritizes across theme teams

## Step 4: Board Ratification

## Step 5: Create Implementation Teams

- One for each initiative
- Gets the initiative completed and then dissolves

## Step 6: Continual additions and edits to lists of initiatives